

RECRUITMENT RULES

**Supplement to the Gazette No. 7 of the
17th February 2015**

Published by Authority of Government of Puducherry

Price : ₹ 6.00

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (ANIMAL HUSBANDRY)

(G.O. Ms. No. 4/AH, dated 30th January 2015)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F/5/4/65-GP, dated the 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of Schedule-VII of the earlier notification issued *vide* G.O. Ms. No. 5/AH, dated 21-3-1996 of the Chief Secretariat [Department of Rural Development (AH)], Government of Puducherry and published as a Supplement to the Gazette No. 18, dated 30th April 1996 of the Government of Puducherry and in supersession of the Schedule-I of the earlier notification issued *vide* G.O. Ms. No. 3/AH, dated 7-3-2001 of the Department of Rural Development [Chief Secretariat (Animal Husbandry)], Government of Puducherry and published as a Supplement to the Gazette No. 10, dated 6th March 2001 of the Government of Puducherry, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'C' posts of Fieldman and Junior Artist, Department of Animal Husbandry and Animal Welfare, Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Department of Animal Husbandry and Animal Welfare, Puducherry Group 'C' posts of Fieldman and Junior Artist Recruitment Rules, 2015.

(2) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of posts, their classification, Pay Band and Grade Pay.*— The number of said posts, their classification and the Pay Band and Grade Pay attached thereto shall be as specified in columns (2) to (4) of the said Schedules annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said posts, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedules.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the scheduled castes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE-I

RECRUITMENT RULES FOR THE POST OF FIELDMAN

-
- | | |
|---|--|
| 1. Name of the post | : Fieldman |
| 2. Number of posts | : 17 (Seventeen) [2015] Subject to variation dependent on work-load. |
| 3. Classification | : General Central Services–Group 'C'—Non-Gazetted–Non-Ministerial. |
| 4. Pay Band and Grade Pay | : Pay Band-1 ₹ 5,200-20,200 + Grade Pay ₹ 2,400 |
| 5. Whether selection post or non-selection post | : Non-selection |
| 6. Age-limit for direct recruits | : Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made). |
- Note:* (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.
- Note:* (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
- | | |
|---|--|
| 7. Educational and other qualifications required for direct recruits. | : A pass in H.S.C. (12th Class) or its equivalent
<i>Note:</i> The direct recruits immediately after their selection shall have to undergo a training conducted by the Animal Husbandry and Animal Welfare Department, Puducherry for a period of not less than 6 months in practical aspects of farming vaccination, deworming, etc. During the period of such training, they will be paid a consolidated amount of ₹ 3,000 per month and will be appointed to the post of Fieldman after the successful completion of training. |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : Age: No
Educational qualification: Should possess at least S.S.L.C. (10th Class pass) or its equivalent.
<i>Note:</i> The requirement of qualification is not applicable to the officials holding the feeder post on regular basis on the date of notification of these rules. However, they should hold an order/certificate issued by the Department |

of Animal Husbandry and Animal Welfare, Puducherry to the effect that they are qualified to render minor veterinary services as explained in section 30 (b) of the Indian Veterinary Council Act, 1984 (Central Act No. 52 of 1984).

9. Period of probation, if any : Two years for direct recruits
 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption/transfer and percentage of the vacancies to be filled by various methods. : By promotion failing which by direct recruitment
 11. In case of recruitment by promotion /deputation/ transfer/absorption, grades from which promotion/ deputation/transfer/absorption is to be made. : Promotion from Veterinary Attendant with 11 years service rendered after appointment thereto on regular basis and successfully completed the in-service training in Livestock and Poultry Research and Extension Centre at Puducherry or Government Poultry Farm at Karaikal/Mahe/Yanam.
Note: (1) The period of service for promotion shall continue to be 7 years for officials holding the feeder post on regular basis on the date of notification of these rules.
Note: (2) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.
Note: (3) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.
 12. If a Departmental Promotion Committee/ Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Promotion Committee (for considering promotion)/Departmental Confirmation Committee (for considering confirmation)—*
 - (1) Secretary to Government (Animal Husbandry) . . . Chairman
 - (2) Joint/Deputy/Under Secretary to Government (Animal Husbandry) . . . Member
 - (3) Director of Animal Husbandry and Animal Welfare . . . Member
 13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable
-

SCHEDULE-II

RECRUITMENT RULES FOR THE POST OF JUNIOR ARTIST

-
- | | |
|---|--|
| 1. Name of the post | : Junior Artist |
| 2. Number of post | : 1 (One) [2015] Subject to variation dependent on work-load. |
| 3. Classification | : General Central Services–Group 'C'—Non-Gazetted–Non-Ministerial. |
| 4. Pay Band and Grade Pay | : Pay Band-1 ₹ 5,200-20,200 + Grade Pay ₹ 2,400 |
| 5. Whether selection post or non-selection post | : Not applicable |
| 6. Age-limit for direct recruits | : Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made). |
- Note:* (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.
- Note:* (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
- | | |
|---|--|
| 7. Educational and other qualifications required for direct recruits. | : (i) Should have passed XII Standard or its equivalent.
(ii) Should possess Certificate in Live Drawing, Oil Paintings, Model Works, etc., issued by a recognised institution.
(iii) Three years experience in the relevant field.
<i>Note:</i> The qualification regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to scheduled castes or scheduled tribes if at any stage of selection the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them. |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : Not applicable |
| 9. Period of probation, if any | : Two years |

10. Method of recruitment, whether by direct : By deputation failing which by direct recruitment
recruitment or by promotion or by deputation/
absorption/transfer and percentage of the
vacancies to be filled by various methods.
11. In case of recruitment by promotion /deputation/ : **Deputation:**
transfer/absorption, grades from which promotion/
deputation/transfer/absorption is to be made. Officials of Puducherry Administration -
(a) (i) Holding analogous posts on regular basis; or
(ii) with 8 years regular service in posts in Pay Band-1
₹5,200-20,200 with Grade Pay of ₹ 1,900; and
(b) Possessing the qualifications prescribed for direct
recruits under column (7).
(Period of deputation including the period of deputation
in another ex-cadre post held immediately preceding this
appointment in the same or some other Organisation/
Department of the Central/State/Union Territory Government
shall ordinarily not exceed 3 years. The maximum age-limit
for appointment by deputation shall be not exceeding
56 years as on the closing date of receipt of applications.)
Note: For the purpose of appointment on deputation basis,
the service rendered on regular basis by an officer prior
to 1-1-2006/the date from which the revised pay structure
based on the Sixth Central Pay Commission recommendations
has been extended, shall be deemed to be service rendered
in the corresponding Grade Pay/Pay scale extended based
on the recommendations of the Pay Commission except
where there has been merger of more than one pre-revised
Scale of Pay into one grade with a common Grade Pay/
Pay Scale and where this benefit will extend only for the
post or posts for which that Grade Pay/Pay Scale is the
normal replacement grade without any upgradation.
12. If a Departmental Promotion Committee/ : *Group 'C' Departmental Confirmation Committee (for*
Recruitment Committee exists, what is its considering confirmation)—
composition?
(1) Secretary to Government (Animal . . . Chairman
Husbandry.
(2) Joint/Deputy/Under Secretary to . . . Member
Government (Animal Husbandry).
(3) Director of Animal Husbandry and . . . Member
Animal Welfare.
13. Circumstances in which Union Public Service : Not applicable
Commission is to be consulted in making
recruitment.

(By order of the Lieutenant-Governor)

S. SREENIVASAN,
Deputy Secretary to Government (AH).

online publication at "<http://styandptg.puducherry.gov.in>"

Government Central Press
Directorate of Stationery and Printing
Puducherry-9